

STAFF JOB PROFILE

JOB TITLE: Brigade Leader Interpreter- Atikokan

JOB SUMMARY:

- Provide leadership on base to assist the Trail Staff Director (TSD) with managing interpreters, will spend about half the summer on base and half the summer on trail.
- Serve as a Scouting role model for trail crews and other staff. Is a specialist and resource person to the trail crew and other staff on all aspects of the canoe trip.
- Act as a staff leader and member of the interpreter staff training team. Leads a “brigade” of staff with another brigade leader. Primary responsibility is to ensure the brigade attends all on-base training sessions, monitor their brigade and offer supplemental training in conjunction with the TSD Staff, act as brigade trainer during the training trip (“swamper”) using the “Swamper Syllabus” as the training guide, in conjunction with the other brigade leaders and TSD Staff evaluates the staff at the end of the “swamper” and recommends assignments and supplemental training.
- Serve as a senior program interpreter being a role model to both staff and crews.
 - Acts as a specialist and resource person to the trail crew on all aspects of the canoe trip. This includes, but is not limited to: packing and preparation for trip, food handling, navigation, safety, history, fishing, and ecology.
 - Develops the leadership of the youth crew leader and works with the crew advisor to achieve the objectives of the crew.
 - Acts in conjunction with crew advisors, as the on-the-trail decision maker in matters of health and safety. Uses good judgment in making decisions. Responds in appropriate manner should an emergency arise.

PRINCIPAL RESPONSIBILITIES:

1. Serve as staff trainer and resource person. Teaches interpreters their role in the on-base and on-trail program. Using the “Swamper Syllabus” trains the new staff in teaching the basic outdoor skills to their crews. Evaluate new staff in conjunction with other brigade leaders and Chief Interpreter Staff.
2. Provide staff leadership, assists in post trip staff debriefing sessions and mentors staff as needed. Help with ongoing training as needed.
3. Serve as Manager at Night (MAN) to be on call for any needs that may arise.
4. In conjunction with the TSD, ensure daily duties, work projects, cabin assignments, and other projects are organized and successfully carried out.
5. Serve as crew trainer and resource person. Teach participants basic outdoor living skills to ensure the success of their trip. Act as a representative of the Boy Scouts of America and as a role model for the youth participants.
6. Develop the leadership ability of the crew leader (youth) and works with the adult crew advisor to achieve the objectives of the crew. Understand that the crew advisor is in charge of the crew.
7. Orient the crew to practices, procedures, and policies of the Northern Tier National High Adventure Programs. This includes obeying the laws and regulations of the Canadian and U.S. governments and their agencies. Obligated to follow and abide by the practices, procedures, policies, and/or laws/regulations of the Northern Tier, the Boy Scouts of America, and governmental agencies. Violation of such may result in the termination of employment.
8. Provide the crew with the type of trip they are looking forward to, with a special emphasis on safety. Act in conjunction with the crew advisors in making decisions concerning matters of health and safety.
9. Respond in an appropriate manner should an emergency arise. Know and use proper two-way radio procedures and keeps radio transmissions to a minimum.
10. Train crews in canoeing skills as needed and in the proper use of Northern Tier equipment. Report any damaged or lost equipment to the Chief Outfitter.
11. Ensure that crew trips are conducted as planned in accordance with staff training, and Scouting policies and principals including Youth Protection policy, the “Safe Swim Defense” and “Safety Afloat” standards. Activities such as running rapids, cliff jumping, and skinny-dipping are not allowed and violate BSA/Northern Tier policies.
12. Act as an active participating member of the canoe trip crew. This involves paddling a canoe between 10 and 20 miles per day, carrying a personal pack and/or canoe over 3 to 6 or more portages daily. Most portages are between 100 yards and one mile long with the average being around a quarter mile.
13. Help with and may lead assigned duties. Perform other duties as assigned by the TSD Staff. These duties may

include trail clearing, dishwashing, maintenance projects, custodial work, helping in other departments, and other projects as needed.

QUALIFICATIONS:

1. Must have current certification in Wilderness First Aid and CPR.
2. Successfully completes Brigade Leader and Staff training.
3. Ability to understand direction and work with minimum supervision.
4. Have current Passport and be able to obtain a Canadian work permit (US citizens only).
5. Be (or become) a member of the Boy Scouts of America, Scouts Canada, or International Camp Staff member.
6. Have the ability to pass the BSA swimmer test.
 - a. Jump feet first into water over the head in depth, level off, and begin swimming
 - b. Swim 75 yards in a strong manger using one or more of the following: sidestroke, breaststroke, trudgen, or crawl.
 - c. Swim 25 yards using an easy, resting backstroke.
 - d. The 100 yards must be completed in one swim without stops and must include at least one sharp turn.
 - e. After completing the swim, rest by floating.
7. Meet Northern Tier physical requirements for staff, and turn in a completed Boy Scouts of America Health and Medical Record upon arrival before beginning employment.

POSITION REPORTS TO: Atikokan Trail Staff Director

Signature

Print name

Date